



## All Stars Project of New Jersey Internship Description

### All Stars Project, Inc.

The All Stars Project is a national privately funded nonprofit organization, founded in 1981. Our mission is to transform the lives of youth and poor communities, using the developmental power of performance, in partnership with caring adults. The All Stars Project of New Jersey (ASP NJ) sponsors innovative afterschool programs for young people – and people of all ages - from neighborhoods in and around Newark. Our focus is on development, and we make use of play, performing and pretending to help people see and create new possibilities for their lives.

### Program Descriptions

**The All Stars Talent Show Network (ASTSN)** young people ages 5 to 25 produce and perform in hip-hop talent shows in school auditoriums and in the open performance space of the ASP NJ's Flamm Center. Cheered on by audiences of family members, neighbors and volunteers, youth create a new and positive culture of development in the heart of New Jersey's most challenged communities.

**The Development School for Youth**, young people, ages 16-21, learn the performance of success by participating in workshops led by senior executives and through paid summer internships. For most students, DSJ is their first exposure to a corporate environment and the program prepares them to enter the workforce, pursue educational opportunities and navigate life challenges and opportunities in new ways. DSJ is also giving hundreds of business professionals a way to give back and build a growthful New Jersey by investing their time in young people.

**Operation Conversation: Cops & Kids** is our internationally award-winning police community relations program. In partnership with the New York City and Newark Police Departments, it brings young people from poor communities together with police officers in performance workshops where they learn to listen to one another and create a new kind of relationship.

Using our signature Involvement Philanthropy model, **Development** leads our fundraising efforts for our existing programs and galvanizes support to expand our innovative approach. The All Stars Project was founded on Grassroots principles and continues to use that same technique today- annually raising \$10 million dollars with 80% being from individual donors.

### Requirements

- Commitment to inner city youth development
- Be able to commit a minimum of 2 hours/week
- Comfortable working outside the office in diverse community and professional environments
- Public speaking skills
- Strong interpersonal skills; ability to relate to youth, volunteers, staff leaders and professional partners
- Verbal and written communication skills
- Computer skills including Microsoft Office programs, specifically Microsoft Excel preferred
- Organized and detail oriented
- Flexible schedule that includes evenings and some Saturdays



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### Deliverables

- Work closely with department leaders (Programmatic Leaders, Development Officers, and Operation Managers) and provide feedback
- Build reports using Microsoft Excel and File Maker Pro to illustrate attrition, attendance and trends associated with program retention.
- Data entry and database management
- Communicate with constituents and staff using Microsoft Suite (including Outlook) and other Email marketing tools
- Other tasks that support the program can be determined by Intern and Supervisor/Director as needed.